

B.W. Staffing LLC

Employee Agreement

I _____ Social Security number _____ - _____ - _____

agree to the terms listed below.

List conviction other than minor traffic violations:

I hereby affirm that the information I have provided during the application process is true and complete. I understand that providing false, incomplete or misleading information to the company will result in the cancellation of this hire process and result in dismissal or refusal of employment.

I understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that if I am employed by BW Staffing, such employment will be on an "employee at will" basis, means that I and BW Staffing are free to terminate employment at any time, with or without prior notice, except as may be required by law.

I further understand that I must contact BW Staffing when my assignment is finished. If no contact is made, employee may be considered to have left voluntarily without cause.

I understand that I must contact BW Staffing immediately, if I am injured on the job.

I consent to submit to testing for the detection of illegally used drugs, alcohol or controlled substance.

I understand that Harassment of any kind will not be tolerated. This includes harassment based upon an individual's sex, race, ethnicity, national origin, age religion or any other legally protected characteristics.

I understand that I will contact BW Staffing immediately if I have concerns about safety, discrimination, or harassment. No BW Staffing Employee will be adversely affected in employment as a result of bringing complaints of safety, unlawful discrimination, or unlawful harassment.

I understand that you may obtain information about my character, reputation, personal characteristics, criminal history, and financial responsibility in order to evaluate me as a prospective employee. Some clients may, as a condition to using BW Staffing services, require additional information relevant to a particular job or assignment. I hereby authorize you to make inquiries of my previous employers, educational institutions, personal acquaintances and references about these matters through personal interviews or other means. **UPON WRITTEN REQUEST, ADDITIONAL INFORMATION AS TO THE NATURE AND SCOPE OF THE REPORT, IF ONE IS MADE, WILL BE PROVIDED.**

I understand that Harassment of any kind will not be tolerated. This includes harassment based upon an individual's sex, race, ethnicity, national origin, age religion or any other legally protected characteristics.

I understand that I must contact BW Staffing immediately if I feel I am the victim of harassment. No BW Staffing Employee will be adversely affected in employment as a result of bringing complaints of unlawful harassment.

I represent and warrant that I have fully read and completely understand the foregoing, and seek employment under the conditions specified.

Signature of applicant

_____/_____/_____
Date signed